



## Qualification & Certifications

### Executive Coach

Certified Integral Coach (ECA); Dipl. Emotion Coach (ECA); Certified wing-wave Coach; Certified DISC Trainer

## Expertise

### Consultingsproject

Leader of multiple HR Transformation program triggered by digitalization; shared service concept, outsourcing or M&A. From strategy, analysis to design and implementation for international clients.

Global Pharma – HR Lead for the design of a cognitive enterprise approach in HR, with design thinking and user journey design.

Global Pharma – HR externalisation: evaluation of the opportunity to outsource for international pharma cooperation and review of all HR outsourcing players

Global Pharma : HR Lead for Day0 preparation of a take over of successful start-up.

Global Consumer Product Leader – HR and Transitionlead for the introduction of a captive HR, Finance and procurement Shared Service Model, from analysis, design, transition, implementation and post-go-live support.

### Advisory & Coaching

Executive Coach for CEOs, CHROs and CFOs to support HR or Workforce Transformation and the „Future of Work“

## Future of Work Enthusiast

### 19 Jahre

Consulting experience in HR and Workforce Transformation

### + 9 Jahre

Executive Coaching, Leadership Training

## Britta Gross Talent & Transformation Leader DACH

Executive Partner

## Education

Dipl. Oec. Organisation,  
Management and Organisational  
Psychology

University of Essen

## Stationen (Auswahl)

- IBM Switzerland AG – T&T Leader DACH - Executive Partner
- Deloitte Consulting AG Switzerland:
- HR Transformation Director
- IBM Deutschland GmbH – HR Transformation Leader DACH & Europe